

# WE ARE READY!

**KIPP:**  
**NYC**

## *WHAT READY LOOKS LIKE*

Great teachers are the key to our students being ready. The KIPP NYC teachers featured in this update are recipients of the national 2017 Harriett Ball Excellence in Teaching Award. This honor, named for the powerhouse teacher who mentored KIPP founders Dave Levin and Mike Feinberg, is awarded each year at the national KIPP School Summit. This year, of the 11 awards handed out, four were presented to KIPP NYC teachers!

### **Collaboration and Training**

Great teachers never stop learning. That's why we expanded our "Summer Institute," three weeks of dedicated time for all of our teachers to plan, practice, and collaborate on the work ahead. That spirit of teamwork, coaching, and practice continues all year through collaborative learning groups that meet regularly to share lesson plans, demonstrate instructional strategies, and discuss best practices. All KIPP NYC schools have skilled instructional coaches who conduct classroom observations, videotape teachers, give targeted feedback, and outline areas for growth. We set up our administrative teams so KIPP school leaders can prioritize spending 75 percent of their time leading instructional growth.

### **Educating with Equity**

We're also making sure our teachers are ready to engage with our students about challenging social issues that they face every day. We've doubled our efforts on Race & Equity training for our entire staff. We do this so that our teachers can lead and facilitate lessons and discussions with a deeper understanding of how systemic racism impacts our students and our families.

**ANNUAL UPDATE**

**2016 - 2017**

## KIPP NYC BY THE NUMBERS

Serving Brooklyn, the Bronx, Harlem, and Washington Heights, our five elementary, five middle, and one high school showed steadily improving results over the last year.

**11**  
SCHOOLS

**210** NEW STUDENTS ADDED  
**5,022** K-12 STUDENTS SERVED  
**1,366** ALUMNI ACTIVELY SERVED



African-American or Hispanic students



free or reduced-price lunch students



special education needs students

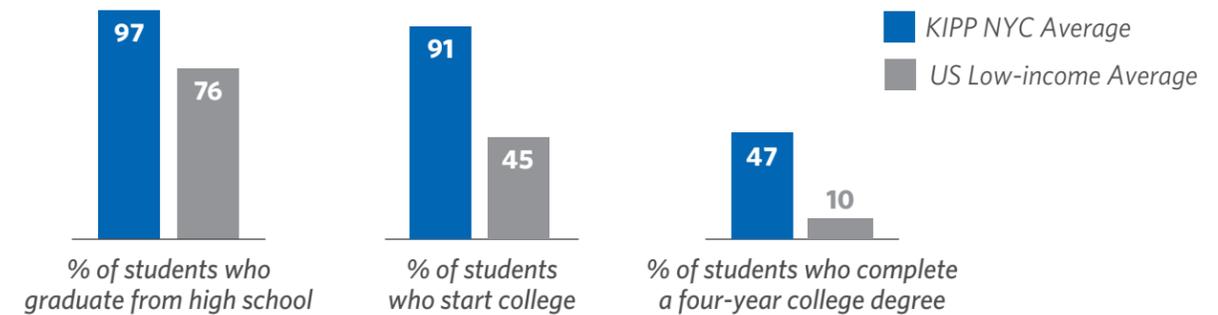


of students stay with us

**NEARLY**  
**5X**

**KIPP NYC alumni graduate from college at nearly 5X the national rate for low-income students.**

Nearly 50% of KIPP NYC alumni have earned four-year college degrees.



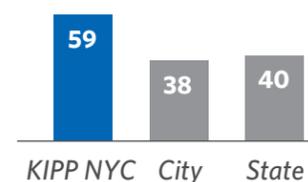
**KIPP NYC College Prep Class of 2017: A Record-Setting Year**



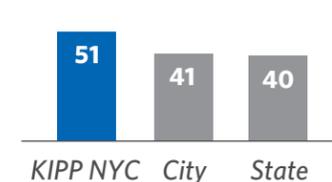
**206** GRADUATES  
**204** HEADING TO COLLEGE  
**1,674** ACCEPTANCE LETTERS

In 2017, KIPP NYC students improved on their 2016 results in grades 3-8, and continued to outperform students in New York City and New York State.

**MATH**  
% At/Above Proficiency



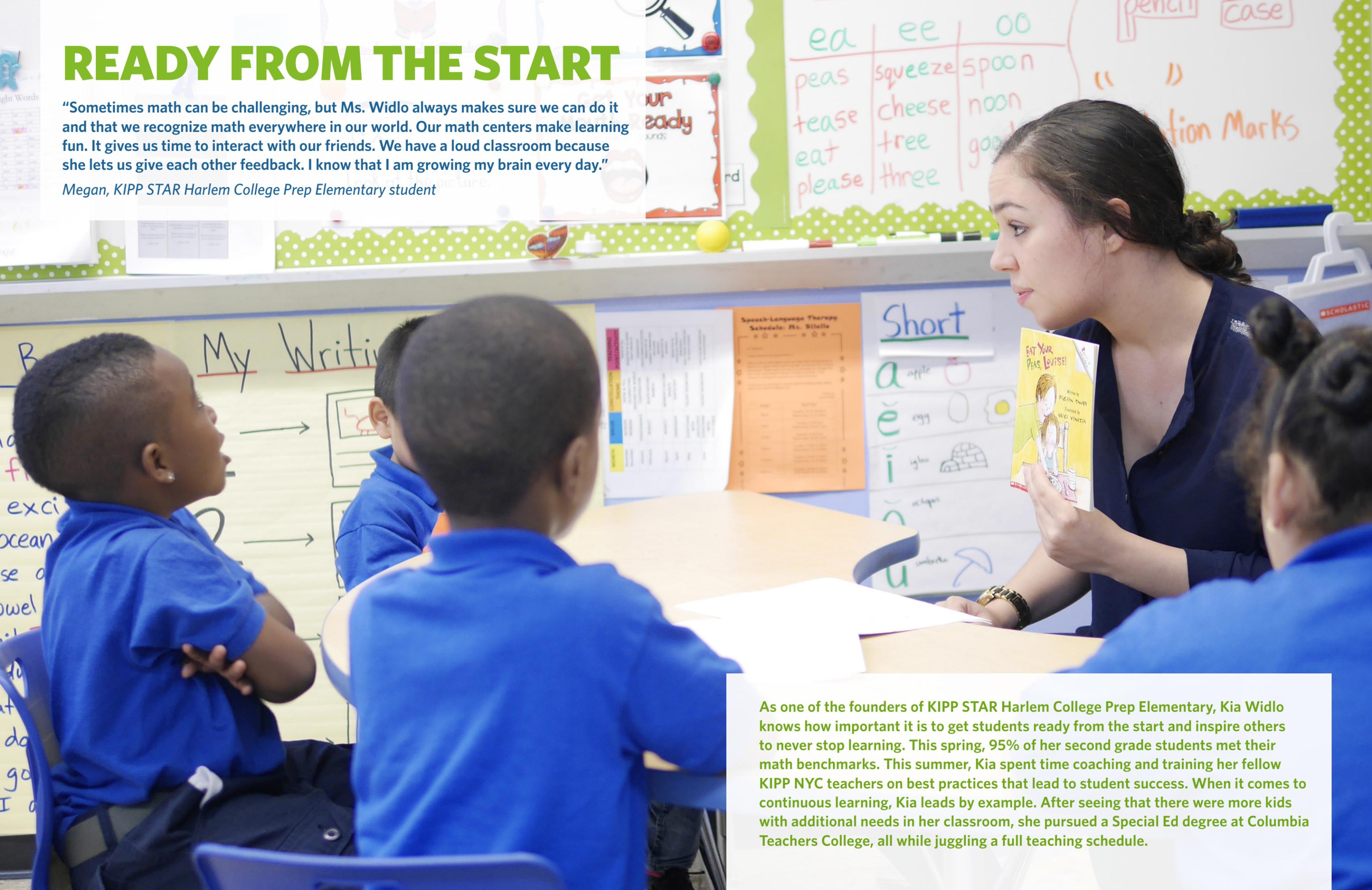
**ENGLISH LANGUAGE ARTS**  
% At/Above Proficiency



# READY FROM THE START

"Sometimes math can be challenging, but Ms. Widlo always makes sure we can do it and that we recognize math everywhere in our world. Our math centers make learning fun. It gives us time to interact with our friends. We have a loud classroom because she lets us give each other feedback. I know that I am growing my brain every day."

*Megan, KIPP STAR Harlem College Prep Elementary student*



As one of the founders of KIPP STAR Harlem College Prep Elementary, Kia Widlo knows how important it is to get students ready from the start and inspire others to never stop learning. This spring, 95% of her second grade students met their math benchmarks. This summer, Kia spent time coaching and training her fellow KIPP NYC teachers on best practices that lead to student success. When it comes to continuous learning, Kia leads by example. After seeing that there were more kids with additional needs in her classroom, she pursued a Special Ed degree at Columbia Teachers College, all while juggling a full teaching schedule.



**IN 2017, THE HIGH SCHOOL GRADUATING CLASS OF  
KIPP NYC RECEIVED 1,674 COLLEGE ACCEPTANCE  
LETTERS FROM 201 DIFFERENT COLLEGES**

**HERE'S WHERE OUR KIPPSTERS LANDED**

BARUCH COLLEGE · BECKER COLLEGE · BINGHAMTON UNIVERSITY · BOROUGH OF MANHATTAN COMMUNITY COLLEGE · BOWDOIN COLLEGE · BRONX COMMUNITY COLLEGE · BROWN UNIVERSITY · BRYN MAWR COLLEGE · BUCKNELL UNIVERSITY · CITY COLLEGE OF NEW YORK · CLARK ATLANTA UNIVERSITY · COLLEGE OF MOUNT SAINT VINCENT · COLLEGE OF STATEN ISLAND – CUNY · CORNELL UNIVERSITY · DAEMEN COLLEGE · EMORY UNIVERSITY · FASHION INSTITUTE OF TECHNOLOGY · FIORELLO H. LAGUARDIA COMMUNITY COLLEGE · FORDHAM UNIVERSITY · GEORGETOWN UNIVERSITY · GETTYSBURG COLLEGE · HAMPTON UNIVERSITY · HOSTOS COMMUNITY COLLEGE · HUNTER COLLEGE · ITHACA COLLEGE · JOHN JAY COLLEGE OF CRIMINAL JUSTICE · KEUKA COLLEGE · KINGSBOROUGH COMMUNITY COLLEGE · KUTZTOWN UNIVERSITY OF PENNSYLVANIA · LEHIGH UNIVERSITY · LEHMAN COLLEGE · LYCOMING COLLEGE · MANHATTANVILLE COLLEGE · MASSACHUSETTS COLLEGE OF LIBERAL ARTS · MEDGAR EVERS COLLEGE · MERCY COLLEGE · MORGAN STATE UNIVERSITY · NEW JERSEY CITY UNIVERSITY · NEW YORK CITY COLLEGE OF TECHNOLOGY · NEW YORK UNIVERSITY · ONONDAGA COMMUNITY COLLEGE · SCHENECTADY COUNTY COMMUNITY COLLEGE · SOUTHERN VERMONT COLLEGE · ST. FRANCIS COLLEGE · ST. JOHN'S UNIVERSITY OZANAM SCHOLARS PROGRAM · ST. THOMAS AQUINAS COLLEGE · STATE UNIVERSITY OF NEW YORK PLATTSBURGH · STATE UNIVERSITY OF NEW YORK AT ALBANY · STATE UNIVERSITY OF NEW YORK NEW PALTZ · STONY BROOK UNIVERSITY · SUNY ALFRED STATE COLLEGE · SUNY BROOME COMMUNITY COLLEGE · SUNY BUFFALO STATE COLLEGE · SUNY COLLEGE AT COBLESKILL · SUNY COLLEGE AT CORTLAND · SUNY COLLEGE AT ONEONTA · SUNY COLLEGE AT POTSDAM · SUNY COLLEGE OF TECHNOLOGY AT CANTON · SUNY DELHI · SUNY FREDONIA · SUNY MORRISVILLE STATE COLLEGE · SUNY OSWEGO · SYRACUSE UNIVERSITY · THE NEW SCHOOL · TRINITY COLLEGE · UNIVERSITY AT BUFFALO THE STATE UNIVERSITY OF NEW YORK · UNIVERSITY OF PENNSYLVANIA · UNIVERSITY OF WISCONSIN MADISON · VIRGINIA STATE UNIVERSITY · YORK COLLEGE

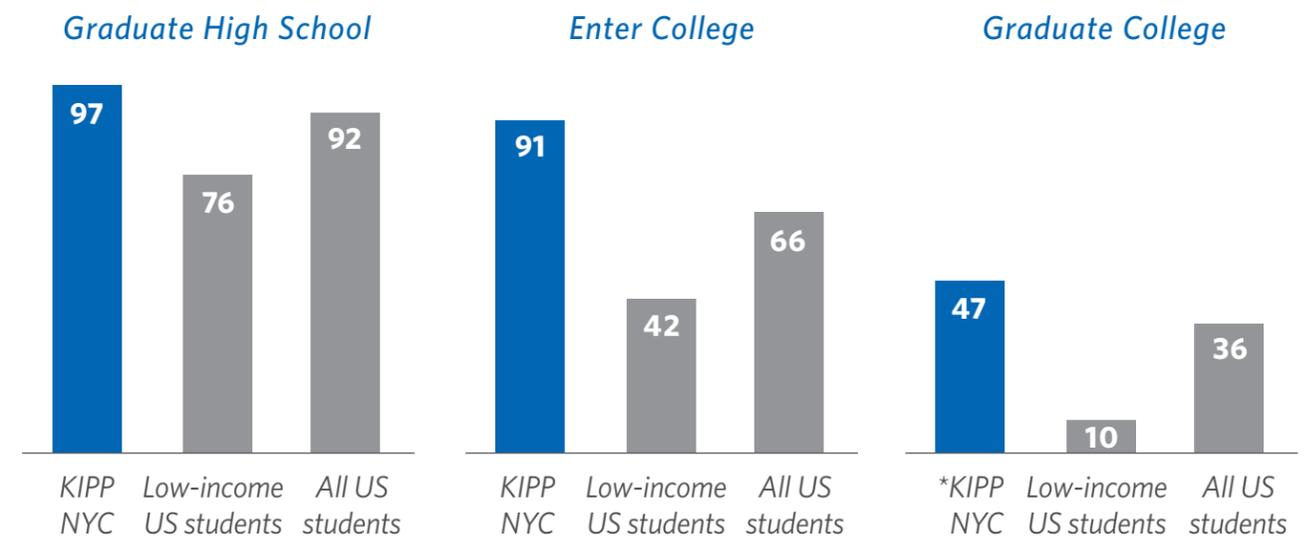
**COLLEGE RESULTS**

Thanks to work of our KIPP Through College (KTC) team and the support of college partners such as Franklin & Marshall and the University of Pennsylvania, KIPP NYC alumni are graduating from college at an impressive rate. We're especially thrilled that many of our grads have gone on to pursue advanced degrees, teach, or come back to work for KIPP NYC!

**Ready to Persist**

KIPP NYC alumni graduate college at nearly 5X the rate of low-income students nationally and outpace the national rates for all students. As more of our alumni enter college and either struggle or persist, we're learning more and more about the factors that influence their success. Using data, alumni feedback, and regular checkins with our alumni, we do whatever it takes to help them persist through college, or find other ways for them to follow their passions and be successful.

**Graduation and Matriculation Rates for KIPP NYC Alumni (%)**



\*KIPP NYC's cumulative college graduation rate, including students who earn a two- or four-year degree, is 55%.

KIPP NYC tracks high school graduation, college enrollment, and college graduation for all students who either completed 8th grade at a KIPP middle school or who started 9th grade at our KIPP high school. Other organizations only measure the college success of their high school graduates, which fails to count the students who drop out. KIPP NYC, with its more transparent methodology, sets a higher bar was praised for taking "a principled stand" by *The 74*, which covers education reform.

# READY FOR COLLEGE

"Mr. Leon spent hours after school helping me understand trigonometry. Even though it's been years since he's been my teacher and I've now graduated from college, I consider him my home away from home. He's had a lasting impact on me."

*Shakeema Gonzalez*

*KIPP NYC alum and 2017 Georgetown University graduate*



At KIPP NYC College Prep, Bronx-born Jason Leon is deeply committed to getting his students ready for college. As a founding teacher in the Math department, Mr. Leon's colleagues love to talk about his unparalleled zest for students — from baking brownies for those who show grit and mastery, to teaching Saturday school for the ones who need more help, to travelling for hours to celebrate their college graduations, he's a role model for students and staff.



# HIGH SCHOOL RESULTS

This year, we celebrated our largest graduating class ever from KIPP NYC College Prep High School with more than 200 students heading off to seek degrees at places like Brown, Cornell, Georgetown, the University of Pennsylvania, New York University, Syracuse, and a host of State University of New York (SUNY) and City University of New York (CUNY) schools.

## KIPP NYC Class of 2017 by the Numbers

**98%**

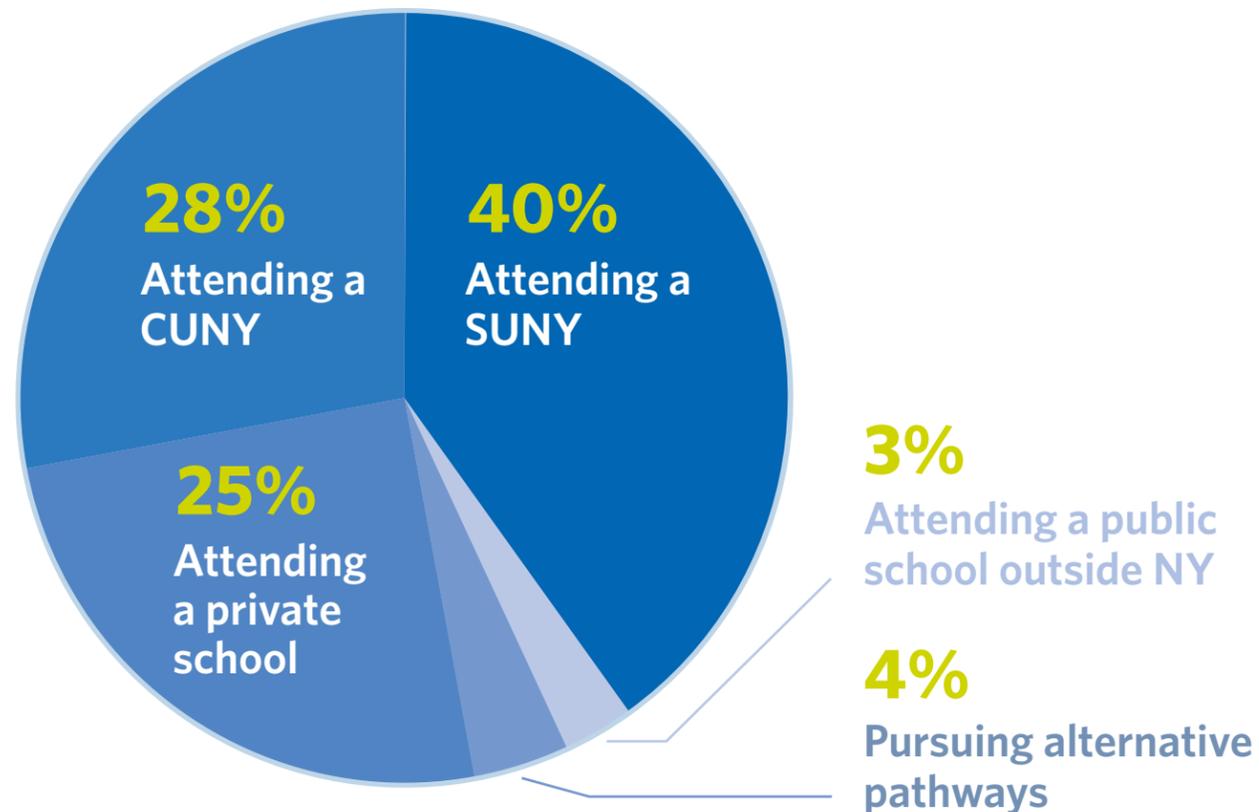
**Graduation Rate**  
(206 OUT OF 211 STUDENTS)

**97%**

**College Matriculation Rate**  
(204 OUT OF 211 STUDENTS)

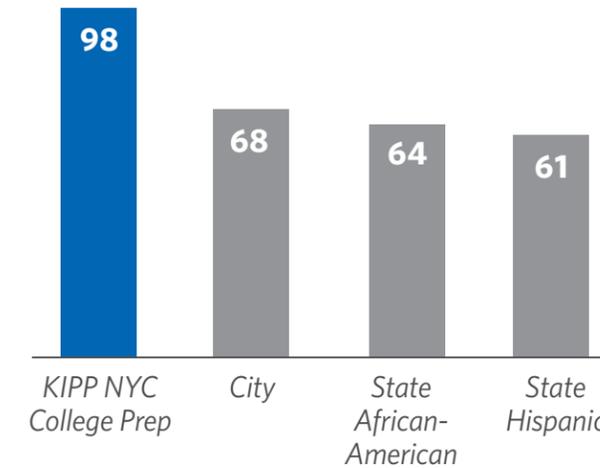
**78%**

**Attending a school that is ranked as "Competitive" or higher**



# HIGH SCHOOL RESULTS

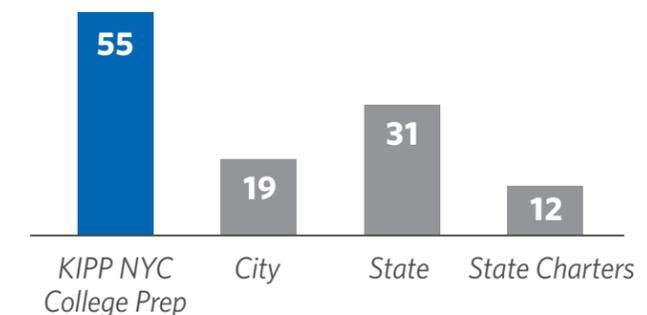
## High School Graduation Rates (%)



## Ready to go Further

KIPP NYC College Prep students also exceed their state and city peers in obtaining an Advanced Regents degree, which is awarded to students who score a 65 or better on eight specific exams.

## % of Students Who Earned an Advanced Regents Degree



## Advanced Placement

Nothing gets students ready for the rigors of college like an Advanced Placement course. In the seven years that KIPP NYC College Prep has offered AP courses, we've grown from two courses taken by 37 students to 16 courses taken by more than 350 students! Every year, we've added courses and greatly expanded the number of students taking AP classes. In 2016-17, more than 60% of the senior class took an AP course. Over the next few years, we aim to reach our goal of 75% of students passing an AP exam by the time they graduate.

City and State comparison data from 2016, the latest year available.

“Whenever one of Ms. Capaldi’s students struggles, she helps them and encourages them to believe in themselves. She makes sure everyone feels included and gives students the opportunity to go to events that will help them deepen their interest in science.”

*Veronica, 9th grader, KIPP NYC College Prep*



## READY FOR REGENTS

One reason Veronica was ready for the rigors of our high school was her 8th grade science teacher, Adrienne Capaldi. As a founding teacher at KIPP Infinity in Harlem, she crafted an ambitious high school-level science curriculum, which enabled her students to be ready to sit for the high school science Regents exam early and pass at higher rates than New York City students. Ms. Capaldi teaches her students to take on tough challenges by example as well. She coached the girls' basketball team despite having zero basketball experience. The result? She led those girls to a championship.

# ELEMENTARY AND MIDDLE SCHOOL

Over the past few years, KIPP NYC students displayed impressive gains in English Language Arts (ELA) and Math. KIPPsters exceeded the growth of students across New York City and New York State and vastly outperformed the results of the districts that house KIPP NYC schools. While there is still work to do, the continued growth shows that our students are increasingly ready for the challenges and rigors of high school.

## State Test Results by the Numbers

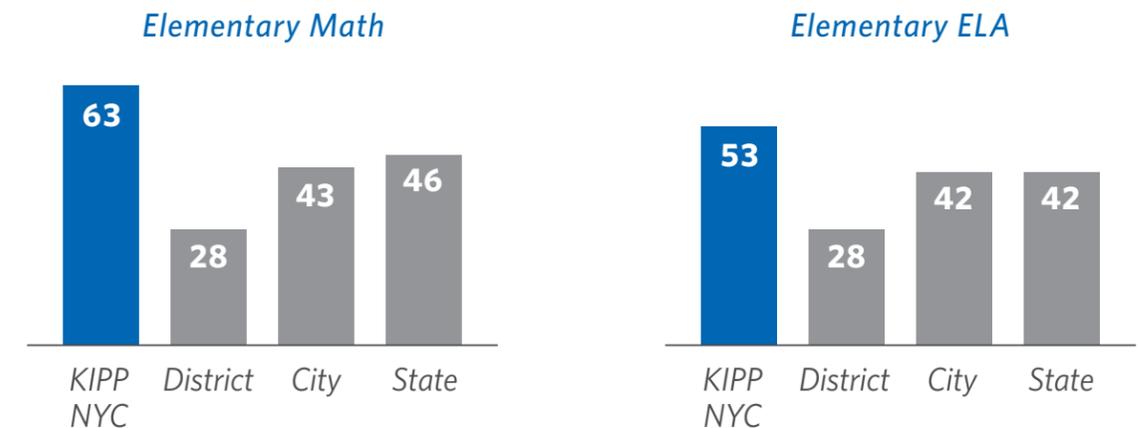
- In grades 3–8, KIPP NYC students achieved a 5.4 percentage point increase in ELA and a 4.4 percentage point increase in Math compared to the previous year. The gains were 2X that of schools across the city in ELA, and nearly 3X times larger in Math.
- Compared to the previous year, the number of students who scored a Level 4 increased at every grade level in ELA.
- KIPPsters receiving special education services passed the math exam at almost 3X the rate of students across the state and nearly 2X as much in ELA.

## Highlights from Across our Schools

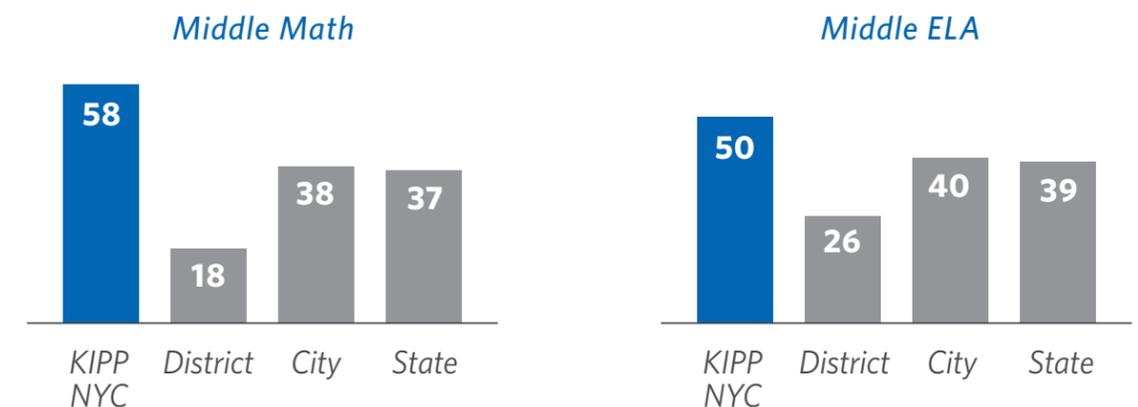
- Sixth grade students at KIPP STAR in Harlem saw a gain of 41 percentage points in Math over their 5th grade year.
- Third grade students at KIPP Washington Heights Elementary achieved 77% proficiency in Math, the highest 3rd grade achievement in our network.
- In the Bronx, KIPP Academy’s 7th grade class increased by 32 percentage points in ELA, up to 67%.
- In Harlem, almost 40% of KIPP Infinity Middle School students scored at a Level 4 in Math.
- In their first year of test taking, the 3rd graders at Brooklyn’s KIPP AMP Elementary outperformed the district, the city, and the state in ELA and Math.

# ELEMENTARY AND MIDDLE SCHOOL

## 2017 New York State Elementary School Test Results (% of students scoring at/above proficiency)



## 2017 New York State Middle School Test Results (% of students scoring at/above proficiency)





WIN THE DAY

## READY MINDS & BODIES

**"Mr. Baptiste makes me feel strong, confident, and makes feel like I belong in this world."**  
*Jayden, KIPP Washington Heights Elementary student*

**"A few years ago, my son had a really hard time in school. Then, Mr. Baptiste took him under his wing. He played basketball with him after school, checked in on him during the day in class. My son beat the school record for being able to do the most push-ups. He got the class MVP award. He was so proud of himself for the first time in a long time. This confidence helped him finally do better in his other classes."**

*Candy, KIPP Washington Heights Elementary parent*

Making sure our kids are ready for college and career means the whole child is ready. At KIPP Washington Heights Elementary, fitness teacher Michael Baptiste had a thought: What if we approached obesity the way we did illiteracy? That means knowing students well enough to have a special handshake and fitness profile for every single child. In a neighborhood where asthma rates are high, not one KIPPster has had a flare-up in his class. Mr. Baptiste even started a Saturday program that brings parents into the mix along with local fitness organizations to make sure the healthy mindset extends beyond fitness class.



## **READY FOR MORE**

We've made progress, but we know there's still work to do to get more of our students on grade level, more of our students ready for the rigors of college, and more of our alumni ready for career opportunities once they've graduated from college.

We can't predict what the hot jobs will be when the class of 2034 (our current kindergartners) graduates from college, but we can work, plan, and train hard so that they have the character, language, and math skills to be ready for every opportunity.

**Thank you for helping us get our teachers ready for the next lesson.**

**Thank you for helping the KIPP Through College team get students ready for the next college application.**

**Thank you for getting KIPP NYC ready to grow.**