

## **KIPP Academy Charter School Minutes of April 24, 2017 Meeting**

The KIPP Academy Charter School Board of Trustees (the “Board”) met on April 24, 2017 at Glenview Capital Management. The following Trustees were in attendance: Rafael Mayer, Brian Zied, Gwendolyn Brunson, Joe Negron, and Whitney Tilson.

In accordance with the Open Meeting Law, notice of the meeting was published and posted on 04/20/17 on kippnyc.org. Notice of the meeting was also posted in the schools before the meeting. Also present at the meeting were Trustees of KIPP NYC Public Charter Schools (Rafael Mayer, Gwendolyn Brunson, Erica Dewan, Richard Taft, and Brian Zied) and Directors of KIPP New York Inc. (Larry Robbins, David Levin, Amy Griffin, Adaobi Kanu, Valerie Lancaster-Beal (by phone), Thomas Lehrman, Julissa Reynoso, Randy Simpson, and John Zeiler). The following KIPP NYC staff members were also in attendance: Jim Manly (KIPP NYC Superintendent), Alicia Johnson, Glenn Davis, Chelsey Tubbs, Anokhi Saraiya, Nancy Livingston, Charizma Williams, Kerry Mullins, Vicki Zubovic, Rachel Haltom-Irwin, Elizabeth Pichardo, and Jamie Greenthal.

### **Opening of Meeting**

Mr. Mayer opened the KIPP Academy Charter School Board meeting.

### **Board Business**

Mr. Mayer welcomed Board members and guests, and previewed the agenda.

Mr. Manly announced that Anokhi Saraiya will succeed Nancy Livingston next year as KIPP NYC’s Chief Academic Officer.

Mr. Mayer reminded the Board about the student Arts Showcase on June 6 at College Prep High School.

Ayleen Zenon, 9th grader at College Prep High School, gave welcome remarks and responded to questions from Board members about her experience as a KIPP student.

Mr. Mayer conducted votes. The KIPP Academy Charter School Board voted unanimously to:

- Approve February and March Board meeting minutes
- Approve new hires since February Board meeting
- Enter executive session after the public session adjourns

Mr. Manly presented student outcomes and goals. He discussed how the organization is performing related to goals it set at the beginning of the year. He shared his prediction for each elementary and middle school’s ELA and math New York State test outcomes vis-à-vis their goals and last year’s State tests. He talked about the reasons behind the stated levels of student achievement, including quality of School Managing Director and teacher training, student academic preparedness, quality of the math curriculum, and the overall elementary

school model. He then discussed what the organization is doing to boost results for the remainder of the year, including leveraging regional staff to model elementary school instruction, and providing more individualized feedback for students and sharing such information with families.

Mr. Manly then described KIPP NYC's plans to provide greater definition for the School Managing Director role, to offer more professional development for such MDs, and to dedicate more time personally to coaching these MDs. He talked about how next year's budget reflects these changes in developing regional leaders. Mr. Manly shared data on how KIPP NYC teachers feel about their professional development, and discussed how the region will respond to such feedback. He described how KIPP NYC is evaluating and refining ahead of next year its elementary school model to improve routines, classroom aesthetics, reading culture, and instructional leadership skills. Mr. Manly then presented what the region is doing to improve its middle school math program. He shared what he looks for when interviewing new instructional staff to try and predict their ability to succeed in the classroom. Mr. Negron, speaking from the perspective of a Principal, commented on the challenge of finding top talent given the increased competition for teachers and school leaders in comparison to a decade ago.

Charizma Williams, KIPP NYC's Chief Financial Officer, previewed KIPP NYC's budget for next year, including estimated expenses, enrollment, alumni base, staff count, and private fundraising need. She talked about the changes in expenses and revenues that have led to the fundraising estimate for FY17-18. Ms. Williams shared the specific line items in the budget that constitute next year's expenses. She also described how the organization is budgeting for the long term given the estimated expenses for next school year.

Mr. Mayer proposed that the Board move to Executive Session to discuss specific personnel matters.

### **Adjournment**

Mr. Mayer adjourned the Board meeting.